**Employee Recognition Program**

The Employee Recognition Program was held on Tuesday, May 6th, at the Hotel at Auburn University and Dixon Conference Center. Annually, Auburn University recognizes regular fulltime non-faculty employees with 5, 10, 20, 25, 30, and 40 or more years of dedicated service to the University. The celebration started with a brunch for retiring employees and for those employees with 25 years of service or more.

This year we honored some 360 employees, with up to 40 years of service to Auburn University.

Congratulations to the following persons who shared employee of the year honors:

- **Office/Administrative**
  - Joan Bishop: Registrar
  - Rachel Wieren: Development
  - Walter Gould: Office of Info Technology
  - Flora Gibson: Building Services

Each employee of the year winner received a check for $500, donated by the Auburn University Foundation.

Thanks to the members of the 2007-2008 Employee Recognition committee for their tireless efforts in organizing this event:

- Marie Byrd
- Linda Caudle
- Sonya Dixon
- Angela Erlandson
- Susie Hall
- Marilyn Johnson
- Jenny Swain
- Sherry Sydor
- Rick Taylor
- Joanne Tolbert

Here are some more photos from this year’s Recognition Program.

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**Family Fun Day**

The inflatable slide was one of the most popular entertainment sites for children of faculty and staff at AU’s 12th annual Family Fun Day on Wednesday, May 14th. The festival at the President’s Home drew hundreds of families for the annual celebration of the conclusion of another successful academic year.

Several thousand people, including hundreds of families, attended Family Fun Day at the home of President and Mrs. Jay Gogue on Wednesday. Started
12 years ago as a tribute to Auburn faculty and staff, the annual festival celebrates the successful conclusion of the academic year.

This was the fifth consecutive year the event was held at the President's Home.

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**Minimum Wage Increase**

The U.S. Congress enacted an amendment to the Fair Labor Standards Act last year (Title VIII of the "U.S. Troop Readiness, Veterans' Care, Katrina Recovery, and Iraq Accountability Appropriations Act, 2007") which increases the minimum wage rate in 2007, 2008 and 2009. The Federal minimum wage rate is scheduled to increase from the present $5.85 per hour to **$6.55 per hour** ($13,624 per year for full-time workers) as of July 24, 2008. The minimum wage applies to all employees of Auburn University, including faculty, administrative-professional, student and temporary workers.

Any biweekly employees who are currently being paid less than $6.55 per hour should be increased to that rate effective with the payroll starting **7/20/2008**. The ePAB entitled FYPTB should be used to implement these wage rate increases; it can be accessed via Self Service Banner.

Here is the current **Minimum Wage poster**.

Further information will be sent to affected departments shortly. Please address any questions regarding compliance with the new minimum wage to Michael Hill or Chuck Gerards at 844-4145.

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**A-Train Joins the Auburn Domain**

A-Train users can now sign in to their training account by using their Auburn user name (for example deerypd) and Auburn domain password: A-train has been synchronized with other systems that allow this application of a single user name and password. There is no need to change to your Auburn user name and Auburn domain password, but you do have that option.

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**Employee Relations Photo Gallery**

Photos from many of our recent Employee Relations activities can be viewed from the Employee Relations web page. Click on Employee Recognition Photos and Photo Galleries.

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**GINA is Here!**

GINA, the Genetic Information Nondiscrimination Act of 2008, was enacted by the Congress on May 1, 2008.

In addition to provisions which apply to health insurers, GINA makes it illegal for any employer to use an employee’s genetic information when making hiring, firing, placement or promotion decisions. Fines for violations go up to $300,000.

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**Spirit of Excellence Awards**

Each month AU presents Spirit of Excellence awards to four employees for outstanding service. Recipients for March 2008 are:

**Office/Administrative**
- Danell LaPread
- Lisa Cole

**Administrative/Professional**
- Development
- Development

**Technical/Paraprofessional**
- Tim Walker
- OIT

**Service/Maintenance**
- Nora Macon
- Building Services

Do you know a fellow AU employee whose performance is consistently beyond what is expected? One who exemplifies professionalism and routinely puts forth extra effort? One whose contribution to the department’s or university's mission is significant? If so, that person would be a perfect nominee for AU’s monthly Spirit of Excellence Award. You can link to the nomination form at [http://www.auburn.edu/administration/human_resources/forms/spirit.pdf](http://www.auburn.edu/administration/human_resources/forms/spirit.pdf)

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**Moving? Want to Continue Your Career in Higher Ed?**

The Department of Human Resources routinely receives position announcements from other colleges and universities. These are maintained in notebooks in the lobby of our department in the basement of Langdon Hall. Please feel free to come by to review these during our lobby hours of 7:45 a.m. to 4:45 p.m., Monday through Friday.

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**Your Newsletter Subscription**

Subscribers to the HR Newsletter receive a brief email alert message, and a pointer to this newsletter on the web, whenever the newsletter is updated. You can read the newsletter without subscribing, of course -- just visit [http://www.auburn.edu/administration/human_resources/hrnews.htm](http://www.auburn.edu/administration/human_resources/hrnews.htm).

Enter your email address and click on the **Send** button to subscribe to the HR Newsletter.

Your Email Address: [Send] [Clear]

Or send an email to majordomo@auburn.edu. The text of the message should read “subscribe hrnews” (without quotes).

To cancel your subscription to the newsletter, send a similar email to majordomo@auburn.edu with the message "unsubscribe hrnews" (without quotes).

http://www.auburn.edu/administration/human_resources/hrnews.htm

6/10/2008