

Job Change Reasons

Job Change Reason Code	Job Change Reason Code Description
AAMXX	A A&M XX
ADMLE	Administrative Leave Ended
ADMLN	Administrative Leave-w/o pay
ADMLP	Administrative Leave-Paid
AGEND	Assignment Ended
APPTE	Appointment Ended
BENE	Benefit Eligible - PPR
BENIN	FT<1yr Benefit Ineligible
BENIT	Benefit Eligible - ITR
BEPRO	Begin Endow/Professorship
BLEAV	Begin Leave of Absence
BOOC	Begin Out of Class
BSPEC	Begin Special Pay
C0912	Convert 9m/12m & 12m/9m
CEPRO	Change to Endow/Professorship
CHGJL	Change to Job Location
CHGTK	Change to Timekeeping loc
CHPAY	Correction to Hrs Per Pay
CLASS	Class did not meet enrollment
COMP	Comptime Payout After Term
CONT	Job continuing
CONVT	Conversion
COOC	Change to Out of Class
CSPEC	Change to Special Pay
DEMO	Demotion
ECLSC	Correction/chg to Empl Class
EEPRO	End Endow/Professorship
EOOC	End Out of Class
EQAJT	Equity Adjustment
ESPEC	End Special Pay
EXOOC	Extend C,S or E job
EXPAS	Expired Passport
EXTND	Extend Job Assignment
FALLA	Fall appointment
FLSA	Fair Labor Standard Act 2016
FMLA	Utilizing FMLA
FT/PT	FT to PT - PT to FT
FTE	Change in FTE
FYPRO	FY Sal Chg with Promo
FYSAL	Fiscal Year Salary Change
GRADE	Correction to Salary Grade
HRPAY	Adj Hr/Pay for Min Wage/Grade
INTAD	Add Interim/Acting
INTDE	Delete Interim/Acting
JCHAN	Job Assignment Change
JFPRO	Job Family Promotion
LATEP	Late Pay-After Termination
LATFS	Late Pay from Fall/Spring
LATRA	Lateral Transfer
LATSU	Late Pay from Summer
LAYOF	Layoff
LEDAD	Add Lead Pay
LEDDE	End Lead Pay
LTD	Disability-Long Term

Job Change Reason Code	Job Change Reason Code Description
LVEND	Return from Leave of Absence
LWOP	Leave without pay
MILDI	Military Differential
MILVB	Military Leave Begin
MILVE	Military Leave Ended
MINW	Minimum Wage Increase
NCCLS	New Comp Position Class
NHIRE	New Hire
NSHOW	Did not report for first day
NWJOB	New Job Assignment
OCORR	Other Data Correction
ODATA	Other Data Change
ODISA	Other Disability
OJI	On-the-job Injury
OJIR	Returned from OJI
OLOAD	Add Overload Job
OPTJB	OPT Job Assignment
PAYOU	Payout funds-not leave
PCHAN	Payrate Change
PILVE	Professional Improvement Lv
POSCH	Position number change
POSEN	Position Discontinued
PROMO	Promotion
PWAGE	Prevailing Wage Change
RCLAS	Reclassification of Job
REORG	Re-organization change
RHIRE	Re-Hire
RHOUR	Reduce hours edu purposes
RKEEP	Record Keeping Entry - Only
RTIRE	Retirement
SALIG	Salary Alignment
SCP	Salary Continuation
SCPE	Salary Continuation Ended
SDR	Shift Differential Eligible
SGRAD	Student Graduated
SPPAY	Special Payment
SPRG	Spring appointment
SUMM	Summer Appointment
SUPV	Supervisor add/chg
TEMPC	Temporary payrate change
TERHR	Terminated by HR
TERM	Termination
TESHM	TES allotted 1450 hrs met
TESMO	TES Month Off
TESMR	TES Month Return
TICHG	Title Change
TICOR	Title Correction
TRANF	Trans in/out to another dept
TRAUM	Transfer to AU/AUM
TRMLV	Leave Payout at Termination
USERE	USERRA Benefits Ended
USERR	Utilizing USERRA
VEHCL	Add/change vehicle allowance
WEXP	Work Authorization Date Expire
XXSUP	NonAU SUPV AU employees