

Human Resources Liaison Network Advisory Council Group Charter

Purpose

Human Resources (HR) has established a standing committee of HR Liaisons (referred to thereafter as the Advisory Council) to collaborate, provide feedback regarding policies and procedures, and serve as a representative of the HR Liaison Network of Auburn University. This partnership will allow for consideration of continuous improvement and new initiatives in programs, services, and best practices for the delivery of comprehensive human resources services to all university customers.

Objectives

- Provide feedback on current processes
- Brainstorm on solutions for variety of topics
- Evaluate and pilot new processes
- Help identify improvements as needed
- Serve as a representative and gather feedback from the HR Liaison Network
- Propose new ideas that will advance collaboration of human resources and the university community
- Provide input to the HRL informational monthly meetings and other meetings as needed
- Speak at the HRL meetings to engage the HRLs on items of interest such as, updates of current work of the council, outstanding or new items that have been discussed, etc.
- Serve as an additional resource to HR Liaisons in the university community

Meeting Logistics and Structure

- Frequency of Regular Meetings: TBD
- Meetings may be requested by a team member of university Human Resources or a member of the Resource Council
- Updates on initiatives/projects may be provided by the Initiative/Project lead (or designee)
- Meeting locations may be held in any department
- Attendance (or designee) of the Director, HR Services is required
- Summary of information discussed will be maintained and available for future reference

Membership

- Eight members representing academic and administrative divisions across campus
- Termed appointments will consist of 1, 2, and 3-year terms of the members to ensure continuity of the Resource Council
- Terms begins October 1
- Four members must be HR Partner Liaison role
- Other members will represent the HR Coordinator Liaison and HR Administrator Liaison roles
- Council will elect/designate a Chair
 - Chair (or designee) will speak at the HRL monthly meetings

Elections/Designation to serve on Council

- Call for Nominations to the designated Human Resources Liaisons
- Reviewed and decisions by the Council
- Selections are determined based on interest, diversity, and role

2019 – 2020 Members

Name	Role	Division	Term Dates
Chris McClendon	HR Partner	ACES	10/1/2018 – 9/30/2021
Cindy Selman	HR Coordinator	OIT/CIO	10/1/2018 – 9/30/2021
Kerry Ransel	HR Administrator	Provost	10/1/2018 – 9/30/2020
Karla Gacasan	HR Partner	Athletics	10/1/2019 – 9/30/2020
Tammy Walker	HR Partner	Engineering	10/1/2019 – 9/30/2020
Loren Allday	HR Partner	Facilities	10/1/2018 – 9/30/2021
Elizabeth Haeussler	HR Coordinator	Outreach	10/1/2018 – 9/30/2020
Amanda Smitherman	HR Partner	Ag/AAES	10/1/2018 – 9/30/2021