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## Auburn University Job Description

Job Title:	<b>Spec III, Arbor</b>	Job Family:	No Family
Job Code:	<b>ND30</b>	Grade 32:	\$35,000 - \$58,400
FLSA status:	Non-exempt		

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### Job Summary

Under minimal supervision, responsible for providing all aspects of tree care including planting, pruning, removal, or maintenance for all trees on Auburn University property with a focus on main campus. Utilizes advanced arboriculture knowledge and techniques in order to maintain University grounds as a safe and aesthetic atmosphere for students, faculty, staff, and the general public. Serves as a lead on worksites to prioritize work assignments and directs work crews to complete tasks in absence of supervisor.

### Essential Functions

1. Executes and assists in overseeing aerial functions related to tree maintenance including lifting, thinning, deadwood cleaning, and vista pruning with the use of a bucket truck, manlift or standardized climbing methods using rope and saddle during all months of the year.
2. Performs ground functions at an advanced level such as pruning, trimming, roping, rigging, whole tree felling, chipping, and loading. Installs and stakes large field-grown trees in all areas including intricate spaces. Complies with arboriculture industry standards and university policies to ensure that University properties are kept safe and presentable in terms of tree care at all times.
3. Oversees soil care operations to include watering, fertilizing, spraying, root collar excavations, and other root enhancement operations. Treats and pre-treats trees with fertilizers and pesticides to promote vigor and resistance to disease outbreaks. Advises work crew on proper soil care operations.
4. Uses, maintains, recommends, and assists crew in all arboriculture related equipment and inventory including, but not limited to skidsteers, bucket trucks, wood chippers, stump grinders, ropes and other climbing/rigging gear, backhoes, and chainsaws. Inventory responsibilities are on an as needed basis and would include recording the following metrics: species identification, diameter and height.
5. Meets AU Facilities Management training and safety requirements by maintaining daily checklists, ensuring functionality of machinery and equipment, and following correct arboriculture pruning practices from ground & lift.
6. Serves as a lead on site to prioritize work assignments and directs work crew to complete tree care tasks and jobs while supervisor is on other project sites.
7. May work outside of normal operating hours to assist in emergencies, inclement weather, and storm clean up as needed.
8. May perform other related landscape duties as assigned.

### Supervisory Responsibility

May supervise employees but supervision is not the main focus of the job.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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### Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
<b>Education</b>	High School	General
<b>Experience (yrs.)</b>	5	Arboriculture related practices, including 2 years at preceding level or equivalent

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

Indicated experience is required; no substitutions allowed.

#### Minimum Required Knowledge

Advanced and comprehensive knowledge of tree care;  
Advanced pruning skills based on arboriculture industry standards;  
Ability to safely operate chainsaws, pole saws, hydraulic saws, wood chippers, and other machinery;  
Ability to adapt to technology advancements;  
Ability to prioritize tasks to meet project deadlines;  
Ability to effectively lead others.  
Preferred knowledge of climbing using rope and saddle.

#### Certification or Licensure Requirements

Valid driver's license  
International Society of Arboriculture (ISA) Arborist Certification  
One of the following certifications:  
TCIA - Certified Tree Care Safety Professional (TCIA)  
ISA Aerial Lift Specialist Certification  
ISA Tree Risk Assessment Qualification  
Ornamental & Turf Pesticide Applicator License

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### Physical Requirements/ADA

Frequent heavy or intense physical requirements, combined with exposure to a number of disagreeable elements, such as heat, cold, noise, dust, dirt, chemicals. Injury may require professional treatment or hospitalization. Constant precautions required.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, sitting, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires .

Vision requirements: Ability to see information in print and/or electronically.

Date: 5/5/2021

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