
Auburn University Job Description

Job Title:	Spec II, Arbor	Job Family:	No Family
Job Code:	ND29	Grade 30:	\$28,000 - \$46,700
FLSA status:	Non-exempt		

Job Summary

Under general supervision, responsible for providing all aspects of tree care including planting, pruning, removal, or maintenance for all trees on Auburn University property with a focus on main campus. Utilizes arboriculture knowledge and techniques in order to maintain University grounds as a safe and aesthetic atmosphere for students, faculty, staff, and the general public.

Essential Functions

1. Under general supervision executes aerial functions related to tree maintenance including lifting, thinning, deadwood cleaning, and vista pruning with the use of a bucket truck or manlift during all months of the year.
2. Performs ground functions at an intermediate level such as pruning, trimming, roping, rigging, whole tree felling, chipping, and loading. Installs and stakes large field-grown trees. Complies with arboriculture industry standards and university policies to ensure that Landscape Services properties are kept safe and presentable in terms of tree care at all times.
3. Carries out soil care operations to include watering, fertilizing, spraying, root collar excavations, and other root enhancement operations. Treats and pre-treats trees with fertilizers and pesticides to promote vigor and resistance to disease outbreaks.
4. Maintains all arboriculture related equipment and inventory including, but not limited to, bucket trucks, wood chippers, stump grinders, and chainsaws. Inventory responsibilities are on an as needed basis and would include recording the following metrics: species identification, diameter and height.
5. Meets AU Facilities Management training and safety requirements by maintaining daily checklists, ensuring functionality of machinery and equipment, and following correct arboriculture pruning practices from ground & lift.
6. May work outside of normal operating hours to assist in emergencies, inclement weather, and storm clean up as needed.
7. May perform other related landscape duties as assigned.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
Education	High School	General
Experience (yrs.)	4	Arboriculture related practices, including 2 years at the preceding level or equivalent.

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

Intermediate knowledge of proper tree pruning and removal.
Intermediate pruning skills based on arboriculture industry standards.
Ability to safely operate chainsaws, pole saws, hydraulic saws, wood chippers, and other machinery.
Ability to adapt to technology advancements.
Ability to advance and progress in the field of tree care.
Ability to prioritize tasks to meet project deadlines.

Certification or Licensure Requirements

Valid Driver's License
International Society of Arboriculture (ISA) Arborist Certification within first 6 months of employment

Physical Requirements/ADA

Frequent heavy or intense physical requirements, combined with exposure to a number of disagreeable elements, such as heat, cold, noise, dust, dirt, chemicals. Injury may require professional treatment or hospitalization. Constant precautions required.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, sitting, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 5/28/2019
