Auburn University Job Description

Job Title: Tech, Campus Rec Turf & Mntce
Job Code: NA39
FLSA status: Non-exempt

Job Summary
Reporting to the Assistant Manager of Turf and Landscaping, the Campus Recreation Turf and Maintenance Tech provides maintenance and landscaping services for all Campus Recreation areas to include the 15-acre Intramural Sports Complex, 30-acre SportsPlex, Greenway, 3 Sand Volleyball courts, inside and outside the Recreation & Wellness Center, including green roofs, courtyard, and the pool deck as well as the equipment maintenance and repair.

Essential Functions

1. Performs maintenance on small and large equipment for the functions of maintaining turf and landscaping for the Campus Recreation SportsPlex, Intramural Fields, and the Recreation and Wellness Center.
2. Ensures safety for pedestrians by maintaining the cleanliness and security of all grounds, structures, walkways/sidewalks, curbs, driveways, fields, parking lots, etc., within responsible area.
3. Paints, marks, and oversees field layouts on synthetic and natural turf for approximately 45 acres.
4. Assists in a variety of technical landscape-related duties on athletic fields to include pruning, installing sod, as well as distribution of chemical applications such as herbicides, pesticides, fertilizers, etc.
5. Identifies plant diseases, weather-related turf and landscaping damages, and/or other damages of Campus Recreation properties to apply corrective measures and treatment. Recommends, applies, documents, and maintains the appropriate information regarding equipment, chemical usage, applications, operations, and maintenance procedures.
6. Assists in set-up, take-down, operations, oversight, and customer service for events managed and/or hosted by Campus Recreation.
7. Inspects, identifies, and/or repairs irrigation system issues.
8. Assists in the management of inventory and proper storage of tools, equipment, and supplies for turf and landscaping needs. Orders equipment and supplies as needed.
9. Performs related duties as assigned by supervisor.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
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Minimum Required Education and Experience

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<thead>
<tr>
<th>Education</th>
<th>Minimum</th>
<th>Focus of Education/Experience</th>
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<tbody>
<tr>
<td></td>
<td>High School</td>
<td>High school diploma or equivalent.</td>
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<tr>
<td>Experience (yrs.)</td>
<td>3</td>
<td>Experience in general maintenance, grounds keeping, landscaping, and turf management.</td>
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Substitutions allowed for Education:
Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:
Indicated experience is required; no substitutions allowed.

Minimum Required Knowledge
Knowledge of herbicides, pesticides, and other chemicals.
Ability to troubleshoot and perform general maintenance on hand and power tools and equipment.
Ability to understand and use hand tools, climb ladders, operate mowers and tractors.
Ability to operate a computer, iPad, vehicles, lifts, forklift, inventory management software, mowers, tractors, pressure washers, hand radio, hand radio, and other similar tools.

Certification or Licensure Requirements
Valid Driver’s License required. Ornamental & Turf Pesticide Applicator License or equivalent Pesticide Applicator License is required within 12 months of hire.

Physical Requirements/ADA
Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires sitting, climbing or balancing, stooping/kneeling/crouching/crawling, and lifting more than 100 pounds.

Ability to differentiate colors of wires, ability to see up close for working with tools. Ability to see at a distance to see mechanical, electrical, HVAC, or plumbing problems.

Date: 6/12/2020