Auburn University Job Description

Job Title: Tech, Athletic Grounds
Job Code: NA14
FLSA status: Non-exempt

Job Summary

Reporting to the Manager of Athletic Turf, the Athletic Grounds Technician provides field maintenance and landscaping services for athletic fields and landscaped areas around athletic facilities. Prepares university fields for athletic events, ensuring that fields are safe and consistent for collegiate competition standards.

Essential Functions

1. Performs a variety of technical field and landscape related duties to include mowing, topdressing, overseeding, vertical mowing, aerifying, installing sod, pruning, planting shrubs, fertilizing, as well as distribution of chemical applications such as herbicides, fungicides, and insecticides.
2. Paints, marks, and oversees field layouts on natural and synthetic turf, ensuring adherence to relevant regulations, guidelines, and standards for SEC and NCAA Division I Athletics fields.
3. Performs maintenance on small and large equipment for the functions of maintaining turf and landscaping for the campus athletic facilities.
4. Identifies plant diseases, insect damage, weather related turf and landscaping damages, and/or other damages of athletic properties to apply corrective measures and treatment. Recommends, applies, documents, and maintains the appropriate information regarding equipment, chemical usage, applications, operations, and maintenance procedures.
5. Assists in set-up, take-down, operations, oversight, and customer service of events hosted by Auburn Athletics.
6. Ensures safety of guests and student athletes by maintaining cleanliness and security of all fields, structures, walkway/sidewalks, curbs, driveways, and parking lots, etc., within responsible area.
7. Inspects, identifies, and/or repairs irrigation systems on athletic field and landscaped areas.
8. Assists in the management of inventory and proper storage of tools, equipment, and supplies for turf and landscaping needs.
9. Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.
10. Performs related duties as assigned by supervisor.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
Auburn University Job Description

Minimum Required Education and Experience

<table>
<thead>
<tr>
<th>Education</th>
<th>Minimum</th>
<th>Focus of Education/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>High School</td>
<td>High School Diploma or equivalent</td>
</tr>
<tr>
<td>Experience (yrs.)</td>
<td>2</td>
<td>Experience in turf and landscape related to athletic fields and grounds.</td>
</tr>
</tbody>
</table>

Substitutions allowed for Education:
When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.

Substitutions allowed for Experience:
Indicated experience is required; no substitutions allowed.

Minimum Required Knowledge
General knowledge of soils and turfgrass management
Knowledge of pesticides and fertilizers
Ability to troubleshoot and perform general maintenance on equipment
Ability to understand and use hand tools, climb ladders, operate mowers, tractors, fork lifts, aerifiers, topdressers, and vertical mowers
Ability to user computers with general knowledge of using spreadsheet software for logging applications and inventory management

Certification or Licensure Requirements
None Required.

Physical Requirements/ADA
Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Externally imposed deadlines; set and revised beyond one’s control; interruptions influence priorities; difficult to anticipate nature or volume of work with certainty beyond a few days; meeting of deadlines and coordination of unrelated activities are key to position; may involve conflict-resolution or similar interactions involving emotional issues or stress on a regular basis.

Job frequently requires standing, walking, reaching, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, and lifting up to 100 pounds.

Vision requirements: Ability to see information in print and/or electronically, ability to distinguish colors.

Date: 8/9/2021