Auburn University Job Description

 Job Title:
 Tech, Ag-Vet Med
 Level I
 Grade VT01 \$25,500 - \$34,400

 Job Code:
 ID01
 Level II
 Grade VT02 \$27,500 - \$37,100

 Level III
 Grade VT03 \$29,500 - \$39,800

 FLSA status:
 Non-exempt
 Level IV
 Grade VT04 \$31,100 - \$43,500

Job Summary

Performs general construction and maintenance of farm equipment and facilities that support routine care for animals.

Essential Functions

- 1. Performs general construction and maintenance of farm equipment, structures, and grounds to include, but not limited to, fences, stalls, barns, roads, ponds, farm buildings, and lawn/field care.
- 2. Provides routine animal care such as daily feeding, watering, cleaning/sanitation of stalls and barns, rotational grazing, monitoring health and safety of animals, and transportation of animals to proper location.
- 3. May handle pesticides, herbicides, and hazardous chemicals on a team or alone.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Job Family Levels

Level	Responsibility	Knowledge	Education and Experience*
I	Performs a limited variety of simple, repetitive tasks.	Knowledge and/or skill to perform a limited variety of simple, repetitive tasks related to an engineering or scientific field.	High school diploma or equivalent.
II	Performs a variety of simple tasks.	Knowledge of standard procedures and tests related to an engineering or scientific field.	High school diploma or equivalent plus 1 year of relevant experience.
III	Performs a variety of related and recurring assignments.	Knowledge of processes, methods and procedures associated with a limited range of engineering or scientific	High school diploma or equivalent plus 4 years of relevant experience.
IV	Performs complex steps of an operation or project or completes important stages of a project.	Detailed knowledge of established processes, methods, and techniques, as well as practical knowledge of a few specific engineering or scientific principles.	High school diploma or equivalent plus 6 years of relevant experience.

^{*} See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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Minimum Required Education and Experience

Level I High school diploma or equivalent.

Level II High school diploma or equivalent plus 1 year of relevant experience.

Level III High school diploma or equivalent plus 4 years of relevant experience.

Level IV High school diploma or equivalent plus 6 years of relevant experience.

Focus of Education Focus of Experience

High School Diploma or equivalent Experience in farming practices

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

See Job Family Levels

Certification or Licensure Requirements:

Possession of a valid drivers license, ability to obtain a pesticide license may be required in specific positions.

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, stooping/kneeling/crouching/crawling, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 1/5/2012