# **Auburn University Job Description**

Job Title: University Veterinarian Job Family: No Family

Job Code: IA16 Grade 40: \$104,500 - \$174,200

FLSA status: Exempt

# **Job Summary**

Provides institutional level guidance and oversight which is consistent with federal, state, and local laws and regulations related to university veterinary care, animal facilities and animal welfare for Auburn University's Animal Care and Use Program.

#### **Essential Functions**

- 1. Provides university-wide oversight for animal welfare including the application of professional veterinary knowledge ensuring compliance with applicable laws and regulations.
- 2. Provides university-wide oversight for animal facilities to ensure compliance with applicable laws and regulations and serves in a leadership capacity in defining additional facilities for animal use.
- 3. Provides formal training, instruction, and consultation for investigators and personnel who work with animals, are developing animal use protocols, or who maintain animal facilities.
- 4. Oversees and coordinates a review of animal-use protocols prior to their submission to Institutional Animal Care and Use Committee (IACUC) for committee review and approval.
- 5. Provides professional support and consultation to the Director of Research Compliance on issues related to animal care and use and facility maintenance and supports the university's animal care and use program through service on the IACUC.
- 6. Administers and oversees the day-to-day activities of the Office of the University Veterinarian and the Biological Research Facility.
- 7. Administers a program for monitoring investigator activity that contributes to the institutional postapproval program for IACUC approved protocols.
- 8. Participates in outreach activities, to include an effort to educate the public sector on the contributions of animal research to the health and well-being of human beings and animals.
- 9. Provides technical assistance, where interest exists, in the development or maintenance of accreditation status by the Association for Assessment and Accreditation of Laboratory Animal Care International (AAALAC).
- 10. Assists in the development and oversight of an institutional program for monitoring the use of Investigational New Animal Drugs.

# **Supervisory Responsibility**

Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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### Minimum Required Education and Experience

	Minimum	Focus of Education/Experience
Education	Doctorate of Veterinary Medicine (DVM)	Veterinary Medicine
Experience (yrs.)	5	Experience in Veterinary Medicine, research practices and protocols, and managing the care of animals.

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

# Substitutions allowed for Experience:

Indicated experience is required; no substitutions allowed.

# Minimum Required Knowledge

Knowledge of veterinary medicine, laws and regulations applicable to animal use and housing for different species, personnel management, and accounting principles.

### **Certification or Licensure Requirements**

Must be licensed as a veterinarian or eligible for licensure in the state of Alabama.

# Physical Requirements/ADA

Occasional and/or light lifting required. Limited exposure to elements such as heat, cold, noise, dust, dirt, chemicals, etc., but none to the point of being disagreeable. May involve minor safety hazards where likely result would be cuts, bruises, etc.

Externally imposed deadlines; set and revised beyond one's control; interruptions influence priorities; difficult to anticipate nature or volume of work with certainty beyond a few days; meeting of deadlines and coordination of unrelated activities are key to position; may involve conflict-resolution or similar interactions involving emotional issues or stress on a regular basis.

Job frequently requires standing, walking, sitting, reaching, talking, hearing, handling objects with hands, .

Job occasionally requires climbing or balancing, stooping/kneeling/crouching/crawling, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 12/15/2011