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## Auburn University Job Description

Job Title:	<b>Tech, Lab</b>	Level I	Grade 28 \$22,300 - \$37,200
Job Code:	<b>HB01</b>	Level II	Grade 29 \$25,000 - \$41,700
FLSA status:	Non-exempt	Level III	Grade 30 \$28,000 - \$46,700
		Level IV	Grade 31 \$31,300 - \$52,100

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### Job Summary

Provides technical support and services within a lab in support of research, projects, services, and/or instruction.

### Essential Functions

1. Conducts routine and specialized laboratory analysis.
2. Maintains experiments, lab classroom set-ups, and/or lab projects/services.
3. Coordinates the availability, use, and maintenance of laboratory equipment, materials, and/or key inventories.
4. Assists others by providing expertise and advice concerning laboratory operation and safety.
5. May collect and analyze data and perform observations for analysis.
6. May oversee and train graduate and undergraduate students in the proper use of equipment and supplies.
7. May coordinate with industry and/or other university researchers and provide input on experimental designs and practical implications of research results.
8. May assist faculty and/or lab director in preparing/teaching/conducting laboratory courses and lecture demonstrations.

### Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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### Job Family Levels

Level	Responsibility	Knowledge	Education and Experience*
I	Performs a limited variety of simple, repetitive tasks.	Knowledge and/or skill to perform a limited variety of simple, repetitive tasks related to an engineering or scientific field.	High school diploma or equivalent.
II	Performs a variety of simple tasks.	Knowledge of standard procedures and tests related to an engineering or scientific field.	High school diploma or equivalent plus 1 year of relevant experience.
III	Performs a variety of related and recurring assignments.	Knowledge of processes, methods and procedures associated with a limited range of engineering or scientific problems.	High school diploma or equivalent plus 4 years of relevant experience.
IV	Performs complex steps of an operation or project or completes important stages of a project.	Detailed knowledge of established processes, methods, and techniques, as well as practical knowledge of a few specific engineering or scientific principles.	High school diploma or equivalent plus 6 years of relevant experience.

\* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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### Minimum Required Education and Experience

- Level I** High school diploma or equivalent.
- Level II** High school diploma or equivalent plus 1 year of relevant experience.
- Level III** High school diploma or equivalent plus 4 years of relevant experience.
- Level IV** High school diploma or equivalent plus 6 years of relevant experience.

#### Focus of Education

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High School Diploma or equivalent

#### Focus of Experience

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Experience in performing tests and/or research in a lab setting

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Certification or Licensure Requirements:

Job related licensure may be required for specific positions.

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### Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, hearing, handling objects with hands, and lifting up to 10 pounds.

Job occasionally requires walking, sitting, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, and lifting up to 50 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 1/4/2012

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