Auburn University Job Description

Job Title: Spec, Department Payroll
Job Code: DE05*
FLSA status: Non-exempt

Job Summary
Originates and reviews the production of timesheets and reports for a department within Auburn University.

Essential Functions
1. Coordinates and processes payroll for biweekly and monthly paid employees.
2. Monitors and audits records such as time cards, payroll information, payroll authorization forms, and time and attendance systems.
3. Maintains payroll files to ensure that accurate information and documentation are available.
4. Provides payroll related training to university employees.
5. Reviews and monitors budgets ensuring that the proper payroll expenditures are billed to the proper accounts.

Supervisory Responsibility
May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
## Auburn University Job Description

### Job Family Levels

<table>
<thead>
<tr>
<th>Level</th>
<th>Responsibility</th>
<th>Knowledge</th>
<th>Education and Experience*</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Tasks are varied and may involve specialized procedures or systems.</td>
<td>Knowledge of office rules, procedures and operations that require previous training and experience to perform.</td>
<td>High school diploma or equivalent plus 2 years experience.</td>
</tr>
<tr>
<td>II</td>
<td>Tasks are varied and broad and are governed by a variety of policies, procedures, contracts, and laws. Able to resolve a wide range of problems. Work is performed under occasional supervision.</td>
<td>Knowledge of office rules, procedures and operations that require previous training and experience to perform.</td>
<td>High school diploma plus 4 years. Experience must include at least 2 years at the preceding level or equivalent.</td>
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* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.
Auburn University Job Description

Minimum Required Education and Experience

Level I  High school diploma or equivalent plus 2 years experience.
Level II  High school diploma plus 4 years.  Experience must include at least 2 years at the preceding level or equivalent.

<table>
<thead>
<tr>
<th>Focus of Education</th>
<th>Focus of Experience</th>
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</thead>
<tbody>
<tr>
<td>High School Diploma or equivalent</td>
<td>Experience in financial support services</td>
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</table>

Substitutions allowed for Education:
Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:
When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Certification or Licensure Requirements:
None Required.

Physical Requirements/ADA

No unusual physical requirements. Requires no heavy lifting, and nearly all work is performed in a comfortable indoor facility.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires sitting, talking, hearing, handling objects with hands, .

Job occasionally requires standing, walking, reaching, and lifting up to 10 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date:  1/5/2012