# **Auburn University Job Description**

 Job Title:
 Admstr, Ath Compliance
 Level I
 Grade LC07 \$40,000 - \$64,000

 Job Code:
 BB07
 Level II
 Grade LC08 \$45,000 - \$72,000

 Level III
 Grade LC09 \$48,700 - \$82,800

FLSA status: Exempt

# **Job Summary**

Coordinates and assists with SEC and NCAA compliance issues for Auburn athletics.

#### **Essential Functions**

- 1. Coordinates activities and supervises visits of potential recruits for intercollegiate sports.
- 2. Administers the compliance monitoring system for the athletic department that includes but is not limited to: athlete eligibility requirements, monitoring athlete events and schedules and monitoring of athletes academic progress.
- Coordinates and provides educational training and rules interpretations for coaches and staff on SEC and NCAA rules.
- 4. Assists with design and development of compliance materials to include newsletters, manuals, and training materials.
- Administers the NCAA funded student-athlete opportunity fund and special assistance fund for athletes in need.
- 6. Issues tickets/admissions for athletic events to prospective student athletes and high school coaches.
- 7. Assists in planning and participates in events including coaching clinics, A-Day activities, and game day events.
- 8. Coordinates and monitors NCAA documents for all sports.
- 9. Advises others of SEC and NCAA regulations related to athletic compliance issues.
- 10. Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.

# **Supervisory Responsibility**

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

# **Auburn University Job Description**

# **Job Family Levels**

Level	Responsibility	Knowledge	Education and Experience*
ı	Under immediate supervision, performs standard tasks using established methods, principles, concepts and procedures related to a specialized field. Judgments are made on routine matters of relatively small impact.	Knows fundamental concepts, practices and procedures of particular field of specialization.	Bachelor's degree in discipline appropriate to position with no experience.
II	Under close supervision, performs varied duties and assignments involving some judgment. Resolves routine questions or problems, referring only complex issues to higher level. Some evaluation, originality and ingenuity required.	Knows and applies fundamental concepts, practices, and procedures of particular field of specialization, with awareness of related fields.	Bachelor's degree in discipline appropriate to position plus 2 years experience. Experience must include at least 2 years at the preceding level or equivalent.
III	Under minimal supervision, performs complex assignments and fulfills broad responsibilities where required outcomes are defined, but methods and procedures may vary based on professional judgment or precedent. Considerable latitude for unreviewed action. Confers with supervisor on unusual matters. Coordinates the work of others on projects and may assign work to and assist less experienced professionals or support staff. May act in an advisory capacity to managers or faculty.	Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments. Also possesses knowledge of related fields and areas of operation which affect, or are affected by, own area.	Bachelor's degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent.

 $<sup>^{\</sup>star}$  See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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# **Minimum Required Education and Experience**

**Level I** Bachelor's degree in discipline appropriate to position with no experience.

**Level II** Bachelor's degree in discipline appropriate to position plus 2 years experience.

Experience must include at least 2 years at the preceding level or equivalent.

**Level III** Bachelor's degree in discipline appropriate to position plus 4 years experience.

Experience must include at least 2 years at the preceding level or equivalent.

#### **Focus of Education**

# **Focus of Experience**

Degree in Sports Administration, Management, Business Administration, or related field Experience in interpreting and applying athletic rules and regulations set by NCAA and SEC

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

# **Substitutions allowed for Experience:**

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Minimum Required Knowledge

See Job Family Levels

#### **Certification or Licensure Requirements:**

None Required.

### Physical Requirements/ADA

Occasional and/or light lifting required. Limited exposure to elements such as heat, cold, noise, dust, dirt, chemicals, etc., but none to the point of being disagreeable. May involve minor safety hazards where likely result would be cuts, bruises, etc.

Externally imposed deadlines; set and revised beyond one's control; interruptions influence priorities; difficult to anticipate nature or volume of work with certainty beyond a few days; meeting of deadlines and coordination of unrelated activities are key to position; may involve conflict-resolution or similar interactions involving emotional issues or stress on a regular basis.

Job frequently requires standing, walking, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires sitting, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, and lifting up to 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 2/21/2022