Auburn University Job Description

Job Title: Dir, Ath Turf and Grounds
Job Code: BA56
FLSA status: Exempt

Job Summary
Directs, organizes and evaluates all work aspects of the multi-phases of competition athletic turf and/or practice facilities and all aspects of landscape services for athletic facilities.

Essential Functions
1. Directs the daily operation of the athletic turf management program and grounds for Auburn University.
2. Develops and implements turf grass programs, and researches and partners with other university programs to provide the best possible competition and practice facilities.
3. Designs and directs irrigation and pesticide programs in partnership with university agencies.
4. Develops and oversee programs designed to address and minimize excessive turf wear and loss.
5. Develops, organizes, and manages the turf equipment program.
6. Prepares, develops and manages the department budgets for turf grass and landscape services.
7. Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.

Supervisory Responsibility
Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
Auburn University Job Description

Minimum Required Education and Experience

<table>
<thead>
<tr>
<th>Education</th>
<th>Minimum</th>
<th>Focus of Education/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>Four-year college degree</td>
<td>Degree in Turf Management or related field</td>
</tr>
<tr>
<td>Experience (yrs.)</td>
<td>5</td>
<td>Experience in athletic field maintenance and/or preparation</td>
</tr>
</tbody>
</table>

Substitutions allowed for Education:
Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:
Indicated experience is required; no substitutions allowed.

Minimum Required Knowledge
Knowledge of Turf growth programs and patterns, pesticide usages, and budgeting practices.

Certification or Licensure Requirements
Pesticide Applicators License

Physical Requirements/ADA
Frequent heavy or intense physical requirements, combined with exposure to a number of disagreeable elements, such as heat, cold, noise, dust, dirt, chemicals. Injury may require professional treatment or hospitalization. Constant precautions required.

Externally imposed deadlines; set or revised on short notice; frequent shifts in priority; numerous interruptions requiring immediate attention; unusual pressure on a daily basis due to accountability for success for major projects or areas of operation.

Job frequently requires standing, walking, reaching, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires sitting, climbing or balancing, stooping/kneeling/crouching/crawling, and lifting up to 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 11/29/2012