Auburn University Job Description

 Job Title:
 Hall Director
 Level I
 Grade 29 \$25,000 - \$41,700

 Level II
 Grade 30 \$28,000 - \$46,700

Job Code: AE63

FLSA status: Exempt

Job Summary

Coordinates and participates in the daily operations of a specific residence hall on campus including, but not limited to, student personnel supervision, basic policy violation discipline, and hall programming.

Essential Functions

- 1. Provides oversight and supervision of residence hall student personnel.
- 2. Oversees and manages the disciplinary process for minor policy violations.
- 3. Creates and implements residence hall programming.
- 4. Collaborates with faculty, staff, and other stakeholders as needed.
- 5. Assists with Residence Life and Division of Student Affairs initiatives as requested.

Supervisory Responsibility

May supervise employees but supervision is not the main focus of the job.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Job Family Levels Level Responsibility

Level	Responsibility	Knowledge	Education and Experience*
I	Under immediate supervision, performs standard tasks using established methods, principles, concepts and procedures related to a specialized field. Judgments are made on routine matters of relatively small impact.	Knows fundamental concepts, practices and procedures of particular field of specialization.	Bachelors degree in discipline appropriate to position with no experience.
II	Under close supervision, performs varied duties and assignments involving some judgment. Resolves routine questions or problems, referring only complex issues to higher level. Some evaluation, originality and ingenuity required.	Knows and applies fundamental concepts, practices, and procedures of particular field of specialization, with awareness of related fields.	Bachelors degree in discipline appropriate to position plus 2 years experience. Experience must include at least 2 years at the preceding level or equivalent.

 $^{^{\}star}$ See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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Minimum Required Education and Experience

Level I Bachelors degree in discipline appropriate to position with no experience.

Level II Bachelors degree in discipline appropriate to position plus 2 years experience. Experience

must include at least 2 years at the preceding level or equivalent.

Focus of Education Focus of Experience

Education, Management, or related field Experience in residential life/residential education programming

Out atitutions allowed for Educations

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

Certification or Licensure Requirements:

None Required

Physical Requirements/ADA

Occasional and/or light lifting required. Limited exposure to elements such as heat, cold, noise, dust, dirt, chemicals, etc., but none to the point of being disagreeable. May involve minor safety hazards where likely result would be cuts, bruises, etc.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires sitting, talking, hearing, .

Job occasionally requires standing, walking, reaching, stooping/kneeling/crouching/crawling, handling objects with hands, and lifting up to 10 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 3/14/2013