A&P Welfare Committee
Survey Answer Summary

Question:
Is there anything that you are extremely happy or concerned about regarding your benefits as an Auburn University employee?

Compliments / Benefits Cited Favorably by Employees:
- AU Pharmacy/Harrison School of Pharmacy
- Healthy Tiger Screenings
- Free generic prescriptions for employees
- Holidays for employees
- Vacation time for employees
- 403b match for employees
- Tuition waiver for employees
- Tuition deduction for spouse and children
- Level of coverage by BCBS

Criticisms / Concerns / Suggestions Made by Employees:
- *Health insurance is too expensive (and premiums go up every year)*
- *Health insurance should have more tiers (e.g., married with no children)*
- The dental and vision plans are bad
- AU should offer supplemental insurance
- AU’s contribution to healthcare should be higher (more covered by AU, less by employee)
- Domestic partners should have the same benefits as spouses
- Employees should have opportunities for exercise (time allowed, facilities available)
- AU appears to be using a significant amount of money on new buildings, etc., which should be used for employees
- Employee contributions to the pension plan should be optional
- AU should increase the match for 403b contributions
- Daycare should be provided
- *The Christmas break should not be shortened or discontinued*
- Employees have not received pay increases
- AU has a lack of parking for employees
- AU should consider a flex time policy
- AU should have a sick leave bank
- Tuition waivers should be given to retirees
- *Employee tuition waiver should cover all costs (books, fees, etc.)*
- *Employee tuition waiver should also cover online courses*
- Employees should be given more holidays (including Veterans Day)
- Benefits should be applied per individual, not by family

NOTE: Italicized items were cited numerous times.
A&P Welfare Survey 2011

Summary – Question Is there anything that you are extremely happy or concerned about regarding your benefits as an Auburn University employee?

Applicable Responses
112 positive
76 negative
50 neutral

Main comment categories
All over benefits: 74
Retirement: 9
Smoking: 3
Wellness Center: 7
Salary: 12
Flextime: 3
Childcare: 6
Parking: 4
Insurance: 44
Tuition Waivers: 26
Pharmacy/Healthy Tigers: 19

Most comments dealt with general happiness with the benefits program.

Primary areas of concern included: cost of benefits (medical, dental, and vision), tuition waiver program (for employee and dependents), and salary (lack of raises and low pay rate).

Submitted by Linda Shook, A&P Welfare Committee

April 15, 2010