Auburn University is committed to providing an environment free of discrimination and harassment on the basis of sex, which includes all forms of sexual misconduct. This document has been created to assist students and employees who have experienced sexual misconduct and those searching for information to help others. Definitions of sexual misconduct can be found in the Auburn University Title IX Policy.

RESOURCES, INFORMATION & SUPPORT FOR ADDRESSING SEXUAL MISCONDUCT

IMMEDIATE CONSIDERATIONS FOR SURVIVORS

FORENSIC MEDICAL EXAM
East Alabama Medical Center
2000 Pepperell Parkway
Opelika, AL 36801
334-749-3411
www.eamc.org

Survivors of sexual assault should obtain medical care as soon as possible following an assault. Within 72 hours of a sexual assault, a Sexual Assault Forensic Exam may be completed to collect evidence and document injuries. To complete a forensic medical exam in the Auburn area, go directly to the East Alabama Medical Center Emergency Room. There you will be assessed for treatment. Students and employees should ask for a Sexual Assault Forensic Exam to be completed by a Sexual Assault Nurse Examiner (SANE). To protect evidence, avoid bathing, brushing teeth, or washing clothing or sheets. If you change clothes, place the clothing along with sheets or other items in a paper bag and take them to the hospital with you. A forensic exam is provided at no cost and does not require filing a police report. In addition to physical evidence, keep phone records, texts, emails, and gifts. In cases of stalking, log incidents and times you are contacted. Incident log templates can be found online at http://www.victimsofcrime.org/.

PROTECTIVE MEASURES
334-844-4794
www.auburn.edu/titleIX

The Title IX Coordinator can assist students and employees with protective measures. The Title IX Coordinator can issue a no-contact directive, and can also assist by making reasonable and appropriate academic, living, or other accommodations.
REPORTING OPTIONS FOR STUDENTS & EMPLOYEES

SAFE HARBOR
334-844-7233
safeharbor@auburn.edu
www.auburn.edu/safeharbor

Safe Harbor advocates provide confidential advocacy and support for students and employees who have experienced stalking, dating violence, domestic violence and/or sexual assault. Free advocacy includes emotional support, assistance with arranging reasonable and appropriate academic and housing accommodations, protective orders, information about reporting options and support in deciding what is most helpful for survivors.

AUBURN TITLE IX COORDINATOR
334-844-4794
www.auburn.edu/titleIX

The Title IX Coordinator facilitates thorough and equitable investigations of sexual misconduct and can provide students or employees with interim measures to ensure a safe, non-hostile environment. After the investigation, more permanent accommodations and safety measures may be implemented that could include a no-contact directive, accommodations for academic, living, transportation, and working, as well as university disciplinary sanctions under the Title IX policy. For more information on reporting options, victims' rights, confidentiality and institutional disciplinary action, visit http://bit.ly/autitleix.

KELLEY TAYLOR
Title IX Coordinator
334-844-4794
taylokg@auburn.edu

LADY COX
AVP Student Affairs
Deputy Title IX Coordinator
334-844-5672
lady@auburn.edu

MEREDITH JENKINS
Senior Associate Women’s Athletic Director
Deputy Title IX Coordinator
334-844-8157
heinsml@auburn.edu

AUBURN POLICE DIVISION
334-501-3100; for emergencies dial 911
www.auburnalabama.org/pol

Auburn Police Division can assist students and employees in filing a police report and are responsible for completing criminal investigations and enforcing all city, state and federal laws and ordinances. Detectives provide information to the Lee County District Attorney’s Office, or other appropriate agency, for potential prosecution of the offender. Survivors are encouraged to report all incidents to police but may choose not to report. Safe Harbor advocates are available to help victims report incidents to the police.
STUDENT COUNSELING SERVICES
334-844-5123
www.auburn.edu/scs

Student Counseling Services provides professional mental health services at no cost to students. The Student Counseling Services brief therapy model allows for 10 sessions per academic year, which may be extended on a case-by-case basis, if the survivor needs additional support. Referrals can also be made to professionals in the community.

AUBURN UNIVERSITY MEDICAL CLINIC
334-844-4416
cws.auburn.edu/aumc

Auburn University Medical Clinic is staffed with physicians, nurse practitioners, physician assistants and a full nursing staff. This location does not currently provide Sexual Assault Forensic Exams, but can provide medical care following an assault. Students and employees are urged to report to the East Alabama Medical Center Emergency Room within 72 hours of an assault for a forensic exam to preserve evidence after an assault.

INTERNATIONAL STUDENTS & SCHOLARS
334-844-5001, Visa & Immigration Assistance
www.auburn.edu/academic/international/isss

International Students and Scholars assist international students to maintain legal immigration and comply with visa requirements.

STUDENT FINANCIAL SERVICES
334-844-4634
www.auburn.edu/finaid

Student Financial Services provides students with loan, scholarship, cost of attendance, and financial aid information. Check with the Student Financial Services office before you withdraw from classes to forecast how academic or medical withdrawals affect loan repayment or scholarship status.

EMPLOYEE ASSISTANCE PROGRAM
800-925-5327

Employee Assistance provides confidential and professional mental health services for all regular employees and their eligible dependents at no cost.

OFFICE OF STUDENT CONDUCT
334-844-1305
www.auburn.edu/studentconduct

The Office of Student Conduct is responsible for addressing non-academic violations of university policy through the Code of Student Discipline and the Student Organization Code of Conduct. The Office of Student Conduct provides a fair, impartial and educational student conduct process for students and student organizations.

SUBSTANCE ABUSE INTERVENTION
334-844-1311, TESI@auburn.edu
www.auburn.edu/HealthAndWellness

Tiger Education Screening Intervention (TESI) is an individual educational intervention program for Auburn University students. Students meet individually with a TESI facilitator and receive personalized objective feedback based on questionnaires and assessments.

MEDICAL RESIGNATION & WITHDRAWAL OPTION
334-844-2096
accessibility.auburn.edu

Medical resignation and medical withdrawal may be appropriate when, by recommendation of a licensed health care provider, including professional counselors, a student cannot continue enrollment in courses because of a serious physical or psychological condition. This avenue allows students to re-enter; although it may impact financial aid, scholarships, and loan repayment. Please contact Student Financial Services for information on the potential financial impact of withdrawal.
COMMUNITY RESOURCES

RAPE COUNSELORS OF EAST ALABAMA
334-705-0510  (available 24/7)
www.rapecounselorsofeastalabama.com
Rape Counselors of East Alabama provide free and confidential services to survivors of sexual assault, as well as their families and friends.

DOMESTIC VIOLENCE INTERVENTION CENTER
800-705-0510 24/7  (available 24/7)
www.dvic2.org
The Domestic Violence Intervention Center provides a 24-hour crisis line, confidential emergency shelter, counseling, legal advocacy, support groups and referrals to agencies and organizations that assist survivors of domestic and dating violence in East Alabama.

UNITY WELLNESS CENTER
334-887-5244
www.unitywellnesscenter.org
Unity Wellness Center supports students and employees with HIV education, prevention and testing. Unity also has HIV primary care services, case management and housing opportunities for people with AIDS. Their services are provided at a low cost.

LEE COUNTY DISTRICT ATTORNEY’S OFFICE
334-737-3446
www.leecountyda.org
Lee County District Attorney’s Office prosecutes sexual assault cases in Lee County. The office also includes victim advocacy for court proceedings.

LEE COUNTY SHERIFF’S OFFICE
334-794-5651
www.leecountysheriff.org
Lee County Sheriff’s Office provides law enforcement to Lee County, Alabama.

STALKING RESOURCE CENTER
202-467-8700
www.victimsofcrime.org/our-programs/stalking-resource-center
The Stalking Resource Center is a national resource established to promote awareness, action and advocacy to enhance safety and hold stalking offenders accountable. The website includes a stalking incident behavior log and information about safety planning for those who experience stalking.

LEGAL SERVICES
866-456-4995
www.legalservicesalabama.org
Legal Services of Alabama provides free civil legal aid and assistance to low-income Alabamians.

ALABAMA CRIME VICTIMS’ COMPENSATION COMMISSION
800-541-9388
www.acvcc.state.al.us
The Alabama Crime Victims’ Compensation Commission provides substantial financial compensation to victims for expenses for personal injuries including medical and counseling bills.

OPELIKA POLICE DEPARTMENT
334-705-5220
www.opelika.org
Opelika Police Department provides police service for the city of Opelika.
Survivors affiliated with Auburn University (as students or employees) are afforded rights by the federal government, the state, and Auburn University.

FEDERAL LAW ENTITLES CAMPUS SEXUAL ASSAULT SURVIVORS AND THOSE ACCUSED TO THE FOLLOWING RIGHTS:

I. Both have the same opportunity to have an advisor of their choice present throughout the disciplinary proceedings.

II. Both parties shall be informed simultaneously of the outcome of any disciplinary proceeding. At no time can a survivor be required to keep the outcome confidential.

III. Survivors shall be notified of:
   a. The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order;
   b. How and to whom the alleged offense should be reported;
   c. Options about the involvement of law enforcement and campus authorities, including the option to:
      - Notify proper law enforcement authorities;
      - Be assisted by campus authorities in notifying law enforcement authorities if the survivor so chooses; and
      - Decline to notify such authorities;
   d. Where applicable, the rights of survivors and the institution’s responsibilities for orders of protection, “no contact” orders, restraining orders, or similar lawful orders issued by a criminal, civil or tribal court or by the institution;
   e. The following services available on- and off-campus: counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and any other services available for survivors;
   f. Options for available assistance in, and how to request changes to academic, living, transportation and working situations (regardless of whether the survivor reports the crime to law enforcement);
   g. Procedures for institutional disciplinary action;
   h. How the institution will protect the confidentiality of survivors and other necessary parties.

IV. Survivors may obtain a free forensic exam (also known as collection of a rape kit) from East Alabama Medical Center Emergency Room without filing a police report or involving the police in any way. Medical care beyond the forensic exam may incur charges.
ALABAMA LAW ENTITLES CAMPUS SEXUAL ASSAULT SURVIVORS TO THE FOLLOWING RIGHTS:

Law enforcement often uses the word victim (of a crime) and survivor interchangeably. As a victim of crime in Alabama, you have a constitutional right to be treated with fairness, respect, dignity, and to be informed and present throughout the criminal justice process. All state, county, and municipal justice agencies and courts in Alabama are required to perform certain duties to ensure that your rights are upheld. Some of these rights include:

- A list of local emergency and crisis services;
- The name and phone number of the officer and agency handling your report;
- The procedural steps in a criminal prosecution;
- The availability of victim's compensation benefits;
- A listing of your rights as a victim, including a form to help you assert your rights;
- The existence and eligibility requirements of restitution and compensation; and
- A recommended procedure in case you are subjected to threats or intimidation as a victim.

ADDITIONALLY, AUBURN UNIVERSITY IS COMMITTED TO ENSURING THAT SURVIVORS OF SEXUAL VIOLENCE ARE AFFORDED THE FOLLOWING:

I. Auburn University outlines the sexual misconduct complaint process in the Title IX policy and Code of Student Discipline found at http://bit.ly/aautitleix. Students have the right to know the range of sanctions the institution can impose on the accused which may include temporary suspension, disciplinary probation, loss of privilege, educational sanctions, loss of housing, restitution, no-contact order, suspension and expulsion from the University.

II. Students and employees may file a complaint with University officials by contacting the Title IX Coordinator.

III. Students and employees have the right to a confidential advocate.

IV. At your request, the University will assist you as is reasonable and feasible in shielding you from the reported perpetrator. This may include alternative work, academic, or living arrangements if these options are available and feasible.

V. Students have the right to participate in bystander intervention training.

BYSTANDER INTERVENTION TECHNIQUES

Bystanders play an important and powerful role in situations involving sexual misconduct. Interventions made by bystanders allow individuals to send a powerful message about what is expected behavior in the Auburn community. Sexual misconduct will not be tolerated in this community; everyone is expected to do their part. Reconsider the role you can play in the interventions with your current social group.

Trust your gut! If your gut is telling you that something is not right about a situation, then take time to express your concern. Try one or several of the intervention techniques below:

HELP
Ask an administrator, resident assistant, or another friend for help. You may even make an anonymous call to the police. This is important to do if you believe someone is in danger.

HUMOR
Decrease tension by using humor to intervene. This can backfire if it becomes insulting.

NONVERBAL COMMUNICATION
Body language and facial expressions can send a powerful message about your disagreement in choices friends are making.

BRING IT HOME
Increase empathy with the recipient of the behavior. Your friend wouldn’t want their sibling or friend to be treated that way.