Recruiting Resources

DIRECTORIES

The Committee on Institutional Cooperation (CIC), www.cic.net - The CIC maintains a database of women in science and engineering. Women who have completed their Ph.D. degrees within the last two years, who expect to complete their Ph.D. degrees within the next year, or who are currently employed as postdoctoral fellows or researchers at one of the participating 15 CIC campuses are eligible to be included in the CIC WISE Directory.

Diversity Nursing, www.diversitynursing.com - Diversity Nursing is the nation’s leading online website for recruitment and career development for all nurses regardless of age, race, gender, religion, education, national origin, sexual orientation, disability or physical characteristics. Diversity Nursing provides top-quality recruitment services and networking opportunities, while linking underrepresented nursing candidates to healthcare employers around the country.

Ford Foundation Fellows Directory, http://nrc58.nas.edu/FordFellowDirect/Main/Main.aspx - This Directory contains information about Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Pre-doctoral and Dissertation fellowship recipients awarded since 1986. The directory was created to serve as a resource for university officials seeking to diversify their faculty, minority students looking for mentors, role models, and scholars interested in establishing collaborative projects.

Minority & Women Doctoral Directory (MWDD), www.mwdd.com - The MWDD lists approximately 4500 students/graduates in nearly 80 fields in the sciences, engineering, social sciences and the humanities. It also lists students/graduates with terminal masters degrees in fields where it is appropriate for faculty hiring. The 2010-2011 edition will be available in the Office of AA/EEO.

JOB LISTING SITES

Academic Search, http://academic-search.com - Academic Search is higher education’s first search firm. The company provides search services for colleges and universities looking to hire senior officers including presidents, provosts, academic vice presidents, and administrative vice presidents.

Academic 360, www.academic360.com - Academic 360 is a meta-collection of Internet resources that have been gathered for the academic job hunter. It includes links to 3,022 faculty, staff, and administrative announcements and is not restricted to teaching positions.

Higher Ed Jobs, www.HigherEdJobs.com - HigherEdJobs is the leading source for jobs and career information in academia. During 2008, more than 2,960 colleges and universities posted over 55,290 faculty, administrative and executive job postings to the company's web site. And, HigherEdJobs.com is now visited over 2.3 million times a month by 710,000 people.
Top Higher-Education Jobs, www.tedjob.com - TedJob is a leading Internet higher education job marketplace. It is carefully designed to meet the unique recruitment requirements for universities, colleges, and other academic organizations.

INSIGHT to Diversity, www.insighttodiversity.com - INSIGHT Into Diversity (formerly Affirmative Action Register) is the only national employment publication that is dedicated to all employee candidates regardless of ethnicity, nationality, religion, gender, age, disability, gender identity or expression, or sexual orientation.

Asians In Higher Education, www.asiansinhighered.com

Blacks In Higher Education, www.blacksinhighered.com

Hispanics In Higher Education, www.hispanicsinhighered.com

PUBLICATIONS AND JOURNALS


Diverse Issues, www.diverseeducation.com - Diverse Issues is a leading resource site for careers in academia. Colleges, universities, and higher education recruitment agencies in the US, Canada, and across the globe have turned to Diverse Issues for over 25 years to reach a larger pool of qualified candidates - reaching the "ideal" candidate is their specialty.

Equal Opportunity Publications, Inc. (EOP), www.eop.com - Since 1968, EOP has led the way from affirmative action to diversity recruitment by publishing career magazines for women, members of minority groups, and people with disabilities. EOP has a successful record of helping job-seekers from underrepresented groups find employment and aiding companies and government agencies eager to recruit from this diversified workforce.

IEEE Job Site, http://jobs.ieee.org/careers/ - IEEE Media Recruitment Services are the ultimate technical professional recruitment resource. Employers can gain immediate access to over two million engineers, managers and business leaders in the technology marketplace by combining print and electronic advertising opportunities in IEEE Spectrum, IEEE Spectrum Online, and other IEEE publications and Web sites.


Science Magazine, http://sciencecareers.sciencemag.org/ - When you need qualified, talented scientific professionals to help your organization succeed, turn to Science and ScienceCareers.org. Advertise your open positions online today and get connected to a global audience of researchers, educators, clinicians, manufacturers and more.

Theatre Communications Group, www.tcg.org/artsearch - ARTSEARCH® is the essential source for a career in the arts.
ASSOCIATIONS AND SOCIETIES

Academy of Management, www.aomonline.org - The Academy of Management has recently partnered with Job Target to provide a new and full-featured Placement Service with a wide array of services and tools to assist applicants (job seekers) in finding employment opportunities and help academic and industry employers find qualified candidates to fill open positions.

American Institute of Aeronautics and Astronautics, Inc. (AIAA), www.aiaa.org - The AIAA Career Center is the most comprehensive career and recruiting site for the aerospace industry.

African-American Women in Technology (AAWIT), www.aawit.net - With an audience of professional, African-American women with skill sets ranging from beginner to top management, AAWIT can help you find the right candidates. AAWIT is the #1 online resource for African-American women in the field of Information Technology and we are dedicated to connecting strong diversity candidates with employers, recruiters and hiring managers.

American Accounting Association, www.aaahq.org/ - The American Accounting Association Career Center provides a state-of-the-art placement service which is dedicated to matching job seekers with the best accounting education and research jobs in the world.

American Anthropological Association (AAA), www.careercenter.aaanet.org - AAA seeks to make its Career Center a clearing house for all jobs of interest to anthropologists. The Career Center helps job seekers showcase their professional experiences to employers with cutting-edge online profiles.

American Indian Science and Engineering Society (AISES), www.aises.org - Posting jobs on the AISES website enables employers to advertise opportunities within their organizations to a wide population of AISES members. AISES’ membership is comprised of professionals, students, educators, and others in science, engineering and related technical fields. With over 3,000 active members, and many others that visit the website, advertising your job postings online with AISES is a great way attract great candidates.

American Marketing Association, http://www.marketingpower.com - The American Marketing Association’s Career Network can help with a database of over 40,000 highly skilled marketing professionals and over 14,000 employers.

American Philosophical Association (APA), http://apaonline.org/publications/schedules.aspx - Jobs for Philosophers (JFP), the APA’s employment bulletin, lists current academic and non-academic job openings of interest to philosophers. JFP has become the profession’s principal means of communication concerning employment opportunities in philosophy and in other fields of employment for which philosophical training is desirable.

American Political Science Association (APSA), [http://www.apsanet.org/](http://www.apsanet.org/) - APSA’s eJobs is a year-round, online resource for political science employment opportunities and job candidates. It contains the most comprehensive online listing of political science jobs, is updated daily with new job listings and candidate resumes, and is fully searchable by field of interest, name of employer/candidate, region, keyword, position, salary, type of institutions, and most recent postings.

American Society of Civil Engineers (ASCE), [http://www.asce.org/careers](http://www.asce.org/careers) - ASCE’s Career Connections offers the nation’s largest pool of professional engineers to attract your next successful hire. Where better to find the engineers you need than the association that represents them? Advertise your open positions with ASCE’s Career Connections.

Career Pharm, [www.careerpharm.com](http://www.careerpharm.com) - CareerPharm is the pharmacy employment and career development service of the American Society of Health-System Pharmacists. CareerPharm exclusively services the hospital and health-system markets and offers three ways for advertisers and job seekers to connect: online, in print in the American Journal of Health-System Pharmacy, and at the recruiting event, Personnel Placement Service.

American Sociological Association, [http://www.asanet.org/](http://www.asanet.org/) - America Sociological Association offers advertisers a unique opportunity to advertise directly to their specific audience: practicing sociologists, researchers, faculty, and students.

Association of American Geographers (AAG), [www.aag.org/](http://www.aag.org/) - AAG’s Online Career Guide is a website for individuals seeking information about career opportunities in geography and closely related fields. AAG publishes “Jobs in Geography” online and in the monthly AAG newsletter.

Information Technology Crossing, [http://www.informationtechnologycrossing.com/](http://www.informationtechnologycrossing.com/) - Information Technology Crossing locates and classifies jobs on every source it can find and provides its highly specialized research to job seekers, recruiters and other job sites throughout North America.

Chemical & Engineering News (C&EN), [www.acs.org/careers](http://www.acs.org/careers) - The American Chemical Society (ACS), the world's largest scientific society, is also the leading employment source for recruiting scientific professionals. ACS Careers and C&EN Classifieds provide employers direct access to scientific talent both in print and online.

Computing Research Association (CRA), [http://www.cra.org/ads/](http://www.cra.org/ads/) - CRA's jobs service is one of the premier places to read and post position openings for computer scientists, computer engineers, and computer researchers.

Decision Sciences Institute [http://www.decisionsciences.org/](http://www.decisionsciences.org/) - The Decision Sciences Institute publishes two academic journals, Decision Sciences and Decision Sciences Journal of Innovative Education, as well as Decision Line, the Institute’s official news publication. Both journals are subscribed to by more than 1,000 libraries and read by over 4,000 faculty and students, as well as by corporate-related personnel and consultants.
Financial Management Association (FMA), http://fma.org/ - The FMA provides the most comprehensive listing of doctoral candidates, degree holders, and their prospective employers in finance and its related disciplines in the finance market.

Humanities & Social Science Online www.h-net.org/ - The H-Net Job Guide posts academic position announcements in History and the Humanities, the Social Sciences, and Rhetoric and Composition, and serves a broad audience of administrators, faculty members, archivists, librarians, and other professionals in the humanities and social sciences. The Job Guide is an excellent resource for advertising academic position vacancies because the guide allows for wide distribution to H-Net’s 160,000 subscribers.

IIE Solutions, www.iienet2.org - More than 15,000 industrial managers and engineers read Industrial Engineer magazine, turning to the Careers section to keep in touch with new opportunities. They trust Industrial Engineer to have the top job openings and to offer timely and useful information, professional news, industry trends and technical achievements.

Modern Language Association (MLA) Job Information List (JIL), http://www.mla.org/ - Published by the MLA in both electronic and print versions, the JIL is the recognized professional source for announcements of full-time faculty positions available in the fields of English and Foreign languages in North American colleges and universities.

National Association of Women in Construction (NAWIC), NAWIC Career Center – The NAWIC Career Center helps connect its members with new employment opportunities. Reach the most qualified candidates by posting your job opening on their online Career Center.

National Council on Family Relations (NCFR), http://employment.ncfr.org/ - NCFR Career Center is the premier electronic recruitment resource for the industry. Here, employers and recruiters can access the most qualified talent pool with relevant work experience to fulfill staffing needs.

National Collegiate Athletic Association (NCAA), http://www.ncaa.org/ - The NCAA Market is used by top talent in intercollegiate athletics to discover a new career. Use The NCAA Market to post open positions or review resumes. Anybody can post a job or search for a career opportunity. NCAA membership is not required.

Women in Higher Education (WIHE), http://www.wihe.com/main.jsp?category=advertise – WIHE is the only monthly news journal to help you reach the thousands of talented women leaders on campuses all over the USA, Canada and worldwide on the internet.