Mentee Expectation Worksheet

Auburn University Office of the Provost
New Faculty Mentoring Program

Mentee Name: ____________________________________ Date: __________________________

Department:______________________________________

Directions: Use this worksheet to help you develop an understanding of what you expect to gain from your mentoring relationship. Add your own items whenever you do not find them listed.

The reasons I want a mentor are to:

- Receive encouragement and support from more senior faculty
- Increase my confidence
- Challenge myself to achieve new goals and explore alternatives
- Gain a realistic perspective of the academic workplace
- Get advice on how to balance work and other responsibilities and set priorities
- Network
- Other: ____________________________

I would like for my mentor and me to:

- Tour my mentor’s labs/facilities, learn about my mentor’s projects/activities
- Go to formal mentoring events
- Meet over coffee, lunch, or dinner
- Go to educational events such as lectures, talks, documentaries
- Go to local professional meetings
- Other: ____________________________

I hope my mentor and I will discuss:

- Academic activities that will most benefit my future career
- Promotion preparation
- My work
- How to network
- How to manage work and home life
- Writing for publication
- Developing and funding research
- Getting resources to support professional development
- Preparing teaching presentations
- Handling evaluations of teaching
- Learning contract renewal and tenure strategies
- Working with senior faculty in the department
- Working with the department chair
- Balancing and using time effectively
- Other ____________________________

The types of mentoring relationships I am most interested in are:

- One-on-one mentoring
- Peer mentoring with other new faculty
- Mentoring circles with many new faculty and a few mentors
- Having multiple mentors for different areas, such as teaching, research and service
- Having additional mentors outside my field
- Other: ____________________________

I hope that my mentor will help me with professional advancement by:

- Opening doors for me for advancement possibilities
- Introducing me to people who might be helpful to my advancement
- Helping me prepare for promotions
- Suggesting potential professional contacts for me to pursue on my own
- Critiquing my proposals
- Other: ____________________________

The amount of time, on average, I can spend with my mentor will be:

______ Hours each week
______ Hours every other week
______ Hours each month
______ Hours every other month

Adapted from: A Curriculum for Training Mentors and Mentees by Brainard, Harkus, and St. George. All responses will be confidential.