

Faculty Tenure Agreement
To be submitted with Initial Appointment PAF

College/School _____

Department _____ Faculty Name _____

Professorial Rank _____ Date of Appt. _____

The faculty consists of academically qualified individuals whose obligations include 1) the teaching of students, 2) the discovery of new knowledge through research or other creative work, and 3) the dissemination or application of knowledge through outreach. In addition, all faculty have an obligation of service to the University. All faculty members who are eligible for academic rank and tenure shall have assignments that will provide the opportunity to participate in appropriate combinations of these activities as determined in the faculty member's department (*Auburn University Faculty Handbook 3.2*).

Distribution of effort at time of initial appointment:

Teaching ____% Research/Creative work ____% Outreach ____% Extension ____% Service ____%

If a faculty member has had fewer than three years of full-time service in a faculty rank at one or more other institutions, the faculty member may request that two years, one year, or none be credited toward the probationary period for tenure. If a faculty member has had three or more years of full-time service in a faculty rank at one or more other institutions, the faculty member may request that three years be credited toward the probationary period for tenure. All years of full-time temporary faculty appointment at Auburn, regardless of rank, shall count toward tenure eligibility (*Auburn University Faculty Handbook 3.4*)

Prior faculty service to be counted toward tenure consideration: _____ years

If a faculty member has had no prior service at another institution of higher education, the faculty member should be considered for tenure during the fifth year of full-time service. Consideration cannot be deferred beyond the sixth year (*Auburn University Faculty Handbook 3.10*).

Initial consideration for tenure will be no later than Fall _____, the beginning of the sixth year of the faculty member's probationary period.

I concur with the above date established for tenure consideration which will occur no later than Fall _____, the beginning of the sixth year of the faculty member's probationary period at Auburn University. Signatures below acknowledge that tenure considerations will be binding on the University and Faculty Member:

Faculty Member Date

Department Head Date

Dean Date

Provost Date